

**Job Class: Special Teacher**  
**Working Title: Science Teacher**

**Who May Apply:** Open to all qualified job seekers  
**Date Posted:** 11/08/2018  
**Closing Date:** 12/17/2018  
**Hiring Agency:** Department of Corrections  
**Location:** Minnesota Correctional Facility (MCF) - Red Wing  
**Division/Unit:** Education  
**Work Shift/Work Hours:** Day Shift/ 7:15 am - 3:45 pm  
**Days of Work:** Monday - Friday  
**Travel Required:** No  
**Salary Range:** \$23.16 - \$43.99 /hourly; \$48,358 - \$91,851 /annually  
**Classified Status:** Classified  
**Connect 700 Program Eligible:** Yes

### **Job Summary**

This position provides instruction in a well-managed and comprehensive instructional environment, which may include High School Diploma credits, General Education Development (GED), English as a Second Language and English Language Learning (ESL/ELL), post-secondary preparation and related life skills. Additionally, this position develops and supports Personal Education Plans; develops curriculum and integrates methods of instruction to serve all types of learning styles in a whole group instruction classroom; assesses, monitors, and records resident progress; and directs resources to promote effective resident learning.

Responsibilities include but are not limited to:

Provide appropriate and effective direct instruction in assigned subject areas so that residents receive educational programming appropriate to their needs and skill levels.

Perform all classroom administrative functions in a timely manner for accountability purposes.

Evaluate educational services for individual residents so that they receive educational programming appropriate to their needs and skills levels.

This position has direct contact with offender residents.

Compensation for the successful candidate will be commensurate with the level of education attained and number of years of prior teaching experience approved at the time of hire.

### **Minimum Qualifications:**

- Bachelor's degree or higher from an accredited college/university.
- AND
- Possession of a current Minnesota Full Professional K-12 Minnesota teaching license in Science.

To ensure consideration for this position, please indicate the file folder number for your Minnesota teaching license on your resume/application.

### **Preferred Qualifications:**

- Possession of a current Full Professional secondary level Minnesota teaching license in one of the following core subject areas: Language Arts, Science, Math or Social Studies.
- Experience working in an education setting.
- Experience working in a correctional setting.
- Experience teaching K-12 education.
- Experience teaching secondary education.
- Experience teaching in one of the following core subject areas: Language Arts, Science, Math or Social Studies.

### **Physical Requirements**

The selected finalist is required to review and sign a Physical Demands Analysis (PDA) for this position and may be required to complete a tuberculosis screening prior to hire. For a copy of the PDA, please email Deb Wingfield ([deb.wingfield@state.mn.us](mailto:deb.wingfield@state.mn.us)).

### **Additional Requirements**

The selection process may include screening the top candidate(s) on their criminal history, predatory offender registration, offender associations and/or other applicable background information in accordance with Department of Corrections' policy.

Employment history/reference checks, including incidents of sexual harassment, will also be conducted on the top candidate(s) in accordance with Department of Corrections' policy. This may include a review of job performance and discipline records.

New employees will be fingerprinted within the first 30 days of employment.

## Why Work For Us

Join a team with a national reputation for excellence! The Minnesota Department of Corrections (DOC) is highly regarded nationwide and has provided a model for other corrections systems to follow. Our mission is to reduce recidivism by promoting offender change through proven strategies during safe and secure incarceration and effective community supervision. We offer great State of Minnesota benefits, competitive pay, internal promotional opportunities, free parking, and workout facilities at most locations.

The State of Minnesota offers a comprehensive benefits package including low cost medical and dental insurance, employer paid life insurance, short and long term disability, pre-tax flexible spending accounts, retirement plan, tax-deferred compensation, generous vacation and sick leave, and 11 paid holidays each year.

## How to Apply

Please submit your application materials through <http://mn.gov/careers> and refer to job posting #28092.

For additional information about the application process, go to <http://www.mn.gov/careers>.

## Contact

If you have questions about the position, contact Deb Wingfield at [deb.wingfield@state.mn.us](mailto:deb.wingfield@state.mn.us) or 651.361.7303.

### AN EQUAL OPPORTUNITY EMPLOYER

The State of Minnesota is an equal opportunity, affirmative action, and veteran-friendly employer. We are committed to providing culturally responsive services to all Minnesotans. The State of Minnesota recognizes that a diverse workforce is essential and strongly encourages qualified women, minorities, individuals with disabilities, and veterans to apply.

We will make reasonable accommodations to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651-259-3637 or email [careers@state.mn.us](mailto:careers@state.mn.us). Please indicate what assistance you need.